CONSTITUTION OF THE POLISH CATHOLIC MISSION IN MEMPHIS.

ARTICLE I NAME AND STATUS

This organization shall be known as the Polish Catholic Mission of Memphis, hereafter abbreviated as PCM

- 1. The PCM of Memphis is a public juridic person, an aggregate of persons selected as herein provides, to be governed in accordance with the rights and duties assigned to its members in these statutes (Canon 116).
- 2. The Bishop of the Diocese of Memphis with his Presbyteral Council serves as the Board of Directors.
- 3. Only the Bishop of Memphis may suppress the PCM (Canon 120 §1).

ARTICLE II OBJECTIVES

The objectives of the PCM will be to:

- 1. Celebrate religious ceremonies in the Polish language.
- 2. Unite the Polish speaking people in the service of the Lord.
- 3. Promote Brotherhood among Polish speaking community.
- 4. Provide spiritual assistance and guidance to both resident and visiting Poles.

ARTICLE III MEMBERSHIP

Membership in this organization is open to all persons of Polish ancestry and any other persons that are interested in the Roman-Catholic Faith and Polish culture.

In order to become a member one has to register with the PCM Council. The purpose of said registration is to:

- 1. Get to know a person
- 2. Communication
- 3. Encourage the people to participate in the various activities
- 4. Maintain a current roster as regards the PCM

ARTICLE IV OFFICERS

The organization will be directed by a Director of the PCM, a priest appointed by the Bishop of Memphis (possibly Polish).

1. The organization will have a Mission Council. Consisting of 8 members

- 2. The members of the Mission Council will be appointed by the PCM Director subject to the approval of the bishop of Memphis.
- 3. Mission Council members must be of Roman-Catholic faith and not in conflict with the cannon law.
- 4. The Mission Council is only an advisory body and the final decisions belong to the PCM Director in accordance with universal and particular law.
- 5. The Mission Council will meet once a month or as deemed necessary, and at a location determined by them
- 6. The quorum for business of the Mission Council will be five members together with the PCM Director.

ARTICLE V FUNCTIONS

The organization will not have any Committees however the organization will have the following: Functions:

- Sacristan
- Lectors
- Ushers
- Eucharistic Ministers
- Altar Servers
- Liturgy Coordinator
- Social Coordinator

ARTICLE VI FINANCES

- 1. All members are encouraged to offer their time as well as their talents to the various activities of the PCM and make regular donations for the financial support of the PCM.
- 2. The PCM will sign a contract with the hosting church concerning use of the facilities and contribution to the church.
- 3. Though the PCM is not a personal parish and its members belong to various parishes of the Memphis Diocese the organization will give an annual contribution of 8% of its annual income to the Diocese of Memphis.
- 4. At least once a Year a financial report will be given to the registered members of the PCM and the Bishop's Office.
- 5. Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of the section 501(c) (3) of the Internal Revenue Code (or corresponding section of any future tax code) or shall be distributed to the Catholic Diocese of Memphis, for a pastoral or charity purpose.

ARTICLE VII COOPERATION WITH POLISH ORGANIZATION(S)

The cooperation with other Polish organization will be maintained by a member of the Mission Council appointed by the Director.

ARTICLE VIII AMENDMENTS TO THE CONSTITUTION

Amendments to this Constitution may be suggested by any PCM member, will be done by the PCM Director or by the Bishop of Memphis.

Any future amendments to this Constitution must be approved by the bishop of the Diocese of Memphis.

Approved in Memphis, TN on 02/25/2610

By Most Reverend J. Terry Steib, S.V.D., D.D. Bishop of Memphis in Tennessee